App. F. IX-4

1927.

File No. 1

Previous References ( )

Serial Nos. /

Later References

W.A. 657
18/6434.

General and Revenue Secretariat.

Med. Dep. 310/38.

Serial Nos.

Part B for 30/4/1938

SUBJECT

I.R.S. III—3]

Jun 9 23

Routine Notes. Med 1-27-1

[To be used only for notes, requisitions, etc., not intended for permanent record.]

1 In Connection with the
Offices of the Med. Dept who go to
Europe or America and return with
addl Qualifications, we have
been having considerable trouble
in fixing their pay and rank.
I would suggest the following -

2 The main things
which our officers go are

L.R.C.P. & M.R.C.S.
D.O.
D.P.H - L.M (Rotunda)
M.R.C.P.
F.R.C.S.
~~D.P.H~~

3 I would suggest that the men
who take these Qualifications
shd. continue to draw their
pay & keep their rank and also
draw in addition

3. Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

G. R. S. III—3]

4383

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

W.O.No.1145
19-5-27

Draft W.O. subd for approval or other orders. It may be suggested, that no provision appears to have been considered in the case of Officers who have more than one degree or qualification. Will they have all the ~~~~ allowances, or only one in respect of the higher ~~examination~~ or will a Composite allowance be provided.

gl. Secy.

17/5

Forwarded unofficially with compliments to the Senior Surgeon in Bombay for favour of his opinion.

17/5

N. B.—Shouldroutine notes be written on small slips ²the notes must b cipoed, or slips pasted on this form.

935

D.O. No. 15
4.6.27

1 In the administration of the Medical Department we have been for years past following the lines of the Madras Government in every thing. A deviation from the Madras Policy in respect of a differentiation between Indian and European Qualifications possessed by the members of the Department would appear to be inexpedient.

2 In Madras, as I have already reported in my letter No. A.Dis. 328, dated 22nd February 1926, (in reply to letter No. L. 3720, dated 23rd November 1925 from Government), members of the Civil Medical Department(i.e, Civil Assistant Surgeons and Surgeons) who obtain higher qualifications do not get any advantage over officers, who have not gone to England, other than that, the former will be considered as having passed the efficiency bar. Officers trained in special branches of work, such as, Mental Diseases, Bio-Chemistry are appointed to posts which require the special knowledge and which carry special rates of pay. A copy of letter No. 24/E., dated 18th January 1926, from the Surgeon-General with the Government of Madras, on the subject, is enclosed for ready reference.

1? please put up at my seat RS 6/6. VP 6/6

3 L. R. C. P. and M.R.C.S., are the lowest diplomas granted by the Royal Colleges to entitle a person to registration in the Medical Register. This does not deserve any special allowance, as proposed. M. R. C. P. and F.R.C.S., however, are the highest distinctions obtainable in medicine and Surgery respectively, and as such, an officer possessing either of these may be given an absorbable allowance of Rs.150/- Preference may also be shown to such an Officer in filling

Letter No. 24-E dated 18th January 1926 from the Surgeon-General with the Government of Madras to the Senior Surgeon in Mysore, Banglore.

Reference:- Your letter C. 708-4, dated 2nd January 1926.

--

The promotion of an Officer of the I.M.S., from the rank of Captain to that of Major is accelerated by a period of six months if satisfactory evidence is forthcoming of his (a) having passed while in the rank of Captain a professional examination for a higher degree or for a special qualification of repute or (b) of having pursued with diligence an advantage of course of serious study in approved subjects for a minimum period of nine months.

2. Certain other officers of the department who have received training in Engalnd in some special subjects, such, as Mental Diseases, Biochemistry, etc., are appointed to posts which require a knowledge of those subjects. These posts carry a special rate of pay. No difference is made between officers who go to England at the cost of Government and those who go at their own expense.

3, Officers of the Civil Provincial Medical Service obtaining higher qualifications will be declared to have passed the efficiency bar in the scale of pay of Civil Assistant Surgeons in accordance with the instructions laid down in this office No. 56-E dated 6th March 1924.(copy enclosed).

"Copy."

W Thomson

Senior Surgeon.

No. 56-E.

THE CENT... 23. JAN. 19... GOVT. BAN...

[SUBJECT.—Civil assistant surgeons and sub-assistant surgeons—Post Graduate courses abolished—Efficiency bars in their scales of pay.]

[G.O. Mis. No. 262, Local Self-Government (P.H.) Department, dated 18th February 1924.]

Civil assistant surgeons and sub-assistant surgeons are at present required to undergo post-graduate courses of instruction at prescribed periods in their service. These courses are intended to enable these officers to keep themselves efficient and to acquaint themselves with the most up-to-date advances in medical science. In practice, it has been found that the courses are unpopular both with the candidates and with the officers entrusted with their training and that consequently the benefit derived therefrom is not in proportion to the trouble and money spent on them. The Government have accordingly decided in consultation with the Surgeon-General to discontinue the system of post-graduate courses altogether.

2. In order to ensure that medical officers keep their professional knowledge up-to-date, efficiency bars will be introduced in their scales of pay at the following stages :—

Civil assistant surgeons—Rs. 200--15—275 (efficiency bar)—15—350--20—370—(efficiency bar)—20—450.

Sub-assistant surgeons—Rs. 75—5—100 (efficiency bar)—5—150 (efficiency bar)—5—175, selection grade Rs. 200.

No officer will be allowed to pass the efficiency bar unless he satisfies the Surgeon-General that he is thoroughly efficient and that he has taken adequate steps to equip himself with up-to-date knowledge. In addition, the Surgeon-General will make a rigid application of the provisions of Fundamental Rule 24 regarding the withholding of periodical increments. He should also warn all officers that continued inefficiency will result in removal from service under article 353 of the Civil Service Regulations.

3. It will be left to the officers concerned to adopt such means as they think fit to keep themselves up-to-date. They will be allowed to avail themselves of the benefits of the study leave rules for this purpose. Arrangements will also be made as far as possible to enable such officers as desire it to take special courses in the Madras hospitals during ordinary or study leave.

4. District Medical Officers are requested to impress on all civil assistant surgeons and sub-assistant surgeons the importance of keeping their professional knowledge and efficiency up-to-date. District Medical Officers should hold a short oral examination during their tours of inspection on practical subjects by means of which they will be able to get an idea of the medical officer's fitness for the efficiency bar.

5. Lists of civil assistant surgeons and sub-assistant surgeons who are approaching the efficiency bar in their scales will be maintained in the Surgeon-General's office.

6. The Accountant-General will be requested not to allow the increment above Rs. 275 and above Rs. 370 without the orders of the Surgeon-General in the case of civil assistant surgeons. District Medical Officers and Civil Surgeons, etc., will see that increments above Rs. 100 and above Rs. 150 in the case of sub-assistant surgeons are not allowed without the specific instructions of the Surgeon-General (vide this Office Circulars Nos. 406 E. and 449 E., dated 28th March 1922 and 9th May 1922, respectively).

(By order)

OFFICE OF THE SURGEON-GENERAL WITH THE GOVERNMENT OF MADRAS,
MADRAS, *the 6th March* 1924.

P. F. MATHIAS, B.A., M.B. & C.M.,
Personal Assistant to the Surgeon-General with the Government of Madras.

App. F. III—2]

General and Revenue Secretariat. | File No. of 192

Serial No.

14 I give below the allowances suggested by me and those suggested by the Senior Surgeon:-

	By Sectt.	By Sr. Surgeon.
L.R.C.P. and M.R.C.S (of England) and D.P.H. etc.)	Rs. 50	N i l.
D.O.. L.M., &c.	Rs. 75	Rs. 50
M.R.C.P. ...	Rs. 150)	Rs. 150
F.R.C.S. ...	Rs. 200)	

15 I think the Senior Surgeon is rather hard ~~in the case of~~ on men with L.R.C.P., and M.R.C.S.. qualifications. They generally are men who -- have some Indian qualifications and go out to - England for further qualifications. I think - the suggested allowance of Rs. 50/- may stand.

16 The Senior Surgeon's opinion to treat - - M.R.C.P. and F.R.C.S., alike and give Rs. 150/- may be accepted.

First Member
Dewan Tho
Fin Secy.

RB 6/7

DS 6/7

299 7/7

P.T.O.

NOTE—Contn. sheet.

WD 2293—GPB—10,000—4-5-27

L.9383.

General & Revenue Secretariat. | File No. | of 192

Serial No.

17 I fully agree in the views expressed by the Senior Surgeon in paras 1 and 2 of his note dt 4.6.27.

Financially it would not be desirable to undertake a committment of attaching allowances to ~~special~~ various Degree qualifications without having the capacity to meet such liability. If the principle under consideration is accepted in the Medical Department, it would be difficult to resist an application for its extension to another Technical Department or the University.

It is no doubt fair that some recognition should be shown to the junior Medical Officers who obtain high distinctions in Medicine and Surgery as suggested by the Sr.Surgeon, but I would prefer that each case may be considered on its own merits.

I have, however, no objection to the Sr. Surgeon's proposal to grant ~~some~~ absorbable allowances to officers possessing some special European qualifications, subject to the following modifications.

(1) The allowance for M.R.C.P may be Rs 100/- instead of Rs 150/-. I believe in the case of Mr.Krishnaswami Rao, the allowance granted was Rs 100/-.

(2) The allowance of Rs 150/- may remain in the case of F.R.C.S.

(3) These allowances are admissible only to Officers below the grade of Surgeons.

Note–Contn. Sheet

h
7.7.27

WD 01229—GPB—37,500—1-9-26

General and Revenue Secretariat

File No. 1 of 192 7

Serial No.

Please prepare a draft for consideration. There should be a sentence that Medical Officers who obtain special qualifications in Vienna or elsewhere might also be granted suitable allowance, each case being judged on its own merits.

Sd
4/7

Draft placed

Sd
4/7

Draft submitted for consideration, subject to alteration, the allowance recommended by the Gl Secy has been adopted in the case of RMO, Mhow & D.A.D.M., and the allowance recommended by the Financial Secy in the case of Medical Officers of Indian Regts

Sd
11/7/27

Please give my draft a

20 Typed draft submitted

Sd
12/7

Sd. 21 draft for consideration.

12/7 Sleep

Sd
12/7

NOTE—Contn. Sheet

General and Revenue Secretariat. File No. 1 of 1927.

Serial No.

1 I think a Confdl. d.o. Comm to S.S. in the nature of instructions in which Wards. Then chase to dft Initialed

RG
11/7.
DS
14/7.

2 Draft D.O. Seale & for consideration.

GBK
14/7 (Gleeson)

DS
14/7

2½ Please put up a typed copy

RG
16/7.
DS
16/7

2½ Typed and resubd

GB.
16/7 (Gleeson)

DS
16/7

2 6 This Secret Cabinet Memo. Please prepare draft = [illegible] in the form of a draft on 1½ sheet

RG
DS
DS
14/7

2 7 There is a typed copy of the draft on file, which is presented herewith for

NOTE—Contn. sheet.

WD 0321 ~GTB~60,000~24 5 27

935

App. F. III—2]

General and Revenue Secretariat. Genl File No. 1 of 1927.

Serial No.

Kind consideration.

C.S. M.K.

13/7 gl seen

DEWAN'S OFFICE.
Received on
23. JUL. 1927
Reg. No. 935

24 Please type the draft-assuring

RJ 20/7

20/7

29

Typed draft Subd

736/22/7

C.S. gl seen

20/7

20/7

30 Draft consideration

First-member — RJ
Dewan 22/7

31 KK 22/7/27

RJ 22/7.

Dewan)

20/7

32

Chief Secretary

RJ 26/7

26/7

CHIEF SECRETARY.
26 JUL 1927

NOTE—Contn. sheet.

CS 26/7/27

WD 0324—GPB—60,000—24-5-27

(For Disposal by Circulation)

No. C. 31

.....of 1927-8.

GENERAL AND REVENUE SECRETARIAT.

COUNCIL MATTER.

SUBJECT.

Personal allowance to Medical Officers who have undergone special training in Foreign Countries.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Chief Secretary to Government.

.....27th July....1927.

Extraordinary Member of Council.

867/28/7 **First Member of Council.** I agree 28/7

664/30/7 **Second Member of Council.** I agree with Third member 31.7.27

732/31/7 **Third Member of Council.** Please see note 28/7

WD 2670—GPB—1,000—11-5-17

For favour of Final Note.

FIRST MEMBER. 31/7

732 9353

App. F. III—2]

General and Revenue Secretariat. Revd File No. 1 of 1927.

Serial No.

33 I would omit special allce to women with KREP & MREP qualifications. Perhaps women medical officers might be given an allce for these qualifications. I agree with other proposals as in the draft but would suggest that the allces should be cumulative. A man with more than one of these qualifications but only get the highest rate of allce admissible & not more than one allce

A/

ASX 28/7

29 JUL 1921

34 I have no objection to adopting A. DFW. might follow up

1013 31/7

Ldc 2/8/27

35 1. Please put up DFW.

36 2. Typ. Afterwards RB 2/8 VS 2/8

1191 6/8

37 DFW and typed copy of draft put up

CB. 4/8/27 Agreed First Member

RB 6/8 VS 4/8

Ldc 6/8/27 in file

VS 6/8

Final note signed by the Member is placed

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

General and Revenue Secretariat. | File No. of 192 .

Serial No.

DEWAN'S OFFICE.
Received on
10. AUG. 1927
Reg. No. 1155

Served with D.S.N.7
Dewan -
8/8
8/8/27

Fd: Com 269

Fin: Secy: has recorded his opinion in para 17 of the note.
Submitted with draft and fair
Communicating the letter addressed to the
Sr. Surgeon in the Comptroller's
Gs
22.8.27
22/8/27

Communicated in H. Com 269 of 23.8.27

1 To the Sr Surgeon Hqrs Fin Secy to Govt.
No G 1993 of 22.8.1927
Issues instructions regarding the
grant of some allowance to medical
officers who return from Europe or
America after special training.

NOTE—Contn. sheet

WD 0324—GPB—60,000—24-5-27

Final Note by the First Member of Council.

Subject:—

Grant of personal allowance to Medical officers who have undergone special training in foreign countries.

There has been some difficulty hitherto in fixing the pay, allowance and rank of officers of the Medical Department who go to Europe or America and return with additional qualifications. Though each case is being disposed of on its merit, it still has given rise to some anomalies. It is now proposed to fix a uniform rate of absorbable personal allowance payable to such officers, when they are below the grade of Surgeons, according to qualifications as under:-

L.R.C.P. and M.R.C.S. of England (only in the case of Lady Medical Officers).	Rs.50 per men
D.O. and L.M.	" 75 -do-
M.R.C.P. (London)	"100 -do-
F.R.C.S. (England)	"150 -do-

These allowances will not affect the rank of the officers concerned and will be in addition to their pay. The allowances will cease automatically as soon as the officers receiving them reach the grade of Surgeons. In the case of officers with more than one of these qualifications, only the highest qualification will be taken into consideration in fixing the allowance and the allowances will not be cumulative.

Officers who obtain special qualifications at Vienna and elsewhere are also proposed to be granted a suitable allowance each case being disposed of on its own merits.

The Dewan and the other Members of Council are agreeable to these proposals.

I solicit the gracious approval of His Highness to the grant of allowances at the above rates.

K. Chandy

MEMBER OF COUNCIL.

Camp Mysore,
8th August 1927.

Submitted to His Highness.

I submit herewith for the gracious approval of His Highness a final note from the First Member of Council about the grant of personal allowances to Medical Officers who have undergone special training in foreign countries.

Mirza M. Ismail

Bangalore,
10th August 1927.

D E W A N.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Grant of personal allowances to Medical Officers who have undergone special training in foreign countries.

90

Order.

~~KRW~~
13/8/27

C. Secy
MO
16-8-27

NW
16/8

C31

General and Revenue Secretariat

SUBJECT

Grant of personal allowances to Medical Officers who have undergone special training in foreign Countries.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circlated to the Members of Council at headquaters and then sent to the Secretariat coneerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness'* orders before /after issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

By Order,

Chief Secretary to Government.

Through the Secretary to Government,

General Department.

17/8

1437/17/8

FIRST MEMBER OF COUNCIL. 17/8

922/17/8.

SECOND MEMBER OF COUNCIL.

1323/17/8

Mind

~~EXTRA~~ MEMBER OF COUNCIL. 17/8

NOTE- Contn. sheet.

Gen. Secy., with Compts.

Y/See letter (Compts) 18/8

19/8

CONFIDENTIAL.

G/993

D.O.No. dated the 22nd August ~~July~~ 1927.

Dear Sir,

With reference to your Un-official Note No.15, dated the 14th June 1927, about the grant of concessions to officers of the Medical Department, who return from Europe or America after undergoing special training, I am desired to state that Government consider that such officers, when below the grade of Surgeons, might be granted absorbable Personal Allowance according to qualifications as per scale noted below:-

L.R.C.P. & M.R.C.S., of England. ~~D.P.H.~~	Rs.50 per mensem (only in the case of Lady Medical Officers.)
D.O., and L.M. ..	Rs. 75 per mensem
M.R.C.P. (London)	Rs.100 per mensem
F.R.C.S., (London)	Rs.150 per mensem

These allowances will not affect the pay of the officers concerned and will be in addition to the pay. The allowances will cease automatically as soon as the officers receiving them reach the grade of Surgeons. In the case of officers with more than one of these qualifications, the highest qualification will be taken into consideration in fixing the allowances.

Officers who obtain special qualifications at Vienna and elsewhere will be granted suitable allowances, each being disposed of on its own merits.

I am to request that the above

instructions may be noted by you for -- future guidance.

Yours sincerely,

WS 4/8 — PR 6/8.

B. Mahomed Usmon, Esq., L.M.& S.,

Senior Surgeon in Mysore,

BANGALORE.

(THROUGH THE FINL. SECY. TO GOVT.)

KN.

Confidential.

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. C. 1993/Med. 1-27-1 Bangalore, Dated, 22nd August 1927.

Allowance

Issues instructions regarding the grant of some——to medical officers who return from Europe or America after special training.

Dear Sir,

With reference to your Un-official Note No.15, dated the 14th June 1927, about the grant of concessions to officers of the Medical Department, who return from Europe or America after undergoing special training, I am desired to state that Government consider that such officers, *when below the grade of Surgeons*, might be granted absorbable Personal Allowance according to qualifications as per scale noted below:-

L.R.C.P. & M.R.C.S., of England.	Rs.50 per mensem (only in the case of Lady Medical Officers)
D.O., and L.M.	Rs.75 per mensem.
M.R.C.P. London.	Rs.100 per mensem.
F.R.C.S. London.	Rs.150 per mensem.

These allowances will not affect the rank of the officers concerned and will be in addition to the pay. The allowances will cease automatically as soon as the officers receiving them reach the grade of Surgeons. In the case of officers with more than one of these qualifications, the highest qualification will be taken into consideration in fixing the allowance.

Officers who obtain special qualifications at Vienna and elsewhere, will also be granted a suitable allowance, each case being disposed of on its own merits.

I am to request that the above instructions may be noted by you for future guidance.

Yours sincerely,

R. RANGA RAO.

To

B. Mahomed Usman, Esq., L.M.& S.,
Senior Surgeon in Mysore, Bangalore.
(Through the Financial Secretariat.)